

Alteryx Retirement Savings Plan 401(k) Plan Detail Sheet

General Information

2024 IRS annual contribution limits are:

IRS Standard Limit	\$23,000
IRS Age 50+ Catch Up	\$7,500
Contribution Types Allowed	Pre-Tax, Roth & After-Tax ⁽¹⁾ Deferrals

(1) The After-Tax contribution limit is \$35,650

Contribution Eligibility & Conditions

You are eligible to participate in the Plan based on the following eligibility requirements and conditions, provided that you are not part of an excluded class of employees.

Employee Contributions

Minimum Age	21
Waiting Period	1 month
Entry Dates	First day of each month
Deferral Changes ⁽²⁾	Per Pay Period
Automatic Enrollment ⁽³⁾	Yes, 6% default
Automatic Increase ⁽⁴⁾	Yes, 1% per year in January
Maximum Deferral Amount	90% of eligible compensation

(2) You may stop contributing at any time. Please log on to www.netbenefits.com to make changes.

(3) Upon meeting eligibility, you will be automatically enrolled unless you opt out

(4) If you are automatically enrolled and do not make an affirmative election, you will be automatically increased each January by 1% (10% cap)

Employer Match

Minimum Age	21
Waiting Period	1 month
Entry Dates	First day of each month
Current Match Formula ⁽⁵⁾	\$0.50 per \$1.00, up to 6% of salary per pay period
Eligible Compensation Limit ⁽⁶⁾	\$345,000

(5) Matching contributions are subject to change at the discretion of the employer

(6) This limit determines the maximum employer match as any compensation exceeding this limit is not matched

Vesting Schedule

Your contributions, rollovers, and any earnings are always 100% vested. Your employer contributions and earnings are subject to the following schedule:

Employer Match	100% Immediate
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Investment Options

You have a diverse array of investment options to choose from. Please refer to your investment materials, provider website, or contact Marsh McLennan Agency Retirement Services for additional details.

Asset Allocation Changes/ Fund Transfers

You may change your investment choices for future contributions at any time via the internet or by contacting Fidelity Investments. You may request fund to fund transfers anytime via the internet or by contacting Fidelity Investments. Please review the fund prospectuses prior to making any investment selections.

Withdrawals

Your vested contributions may be withdrawn only in the event of the following:

• Retirement	Financial Hardship ⁽⁷⁾
• Reaching age 59.5	Immediate and heavy financial need of one of the following events must be met to qualify; Medical Expenses, College Tuition, Funeral or Burial Expenses, Principal Residence, Prevent Eviction or Foreclosure, Casualty Loss to Principal Residence
• Termination of Service ⁽⁷⁾	
• Disability	
• Death	

(7) Mandatory federal tax withholding, state tax withholding, and/or early withdrawal penalties may apply. Please consult a tax advisor for further details.

Loans

Loans are available through your plan. Loan payments are made through payroll deductions. Please contact your Plan Administrator for further details.

Service & Contact Information

Statements will be provided on a quarterly basis. You can access information regarding your account via the internet or via phone.

Company Name	Fidelity Investments
Website	www.netbenefits.com
Phone	(800) 835-5097

For investment questions, contact our Advisers

Company Name	Marsh McLennan Agency
Website	www.mmaretirement.com
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