alteryx

January 1, 2024 - December 31, 2024

Domestic Partner Bi-Weekly (26 Pay Cycles) Costs

Medical and Dental

The IRS requires that you pay taxes for domestic partner coverage.

The following shows payroll contributions and additional taxable income for each benefit and tier option.

EE + DP	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Post-Tax Employee Contributions	\$170.10	\$142.74	\$180.38	\$120.38	\$132.15	\$8.88
IRS Reportable Imputed Income	\$249.42	\$200.54	\$252.00	\$209.26	\$230.26	\$12.88
EE + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Post-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
IRS Reportable Imputed Income	\$166.29	\$133.69	\$210.00	\$174.39	\$191.89	\$15.71
EE + EE's Child(ren) + DP	Anthem	Anthem	Kaiser	Kaiser	Kaiser	MetLife
EE + EE 3 Cillia(Tell) + DF	Classic PPO 500	HDHP 1500	HMO - NorCal	HMO - SoCal	нмо - со	Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$184.28	\$154.64	\$150.31	\$100.32	\$110.12	\$10.61
IRS Reportable Imputed Income	\$235.24	\$188.64	\$282.06	\$229.32	\$252.29	\$11.16
EE + DP + DP's Child(ren)	Anthem	Anthem	Kaiser	Kaiser	Kaiser	MetLife
Dro Tou Francisco Contributions	Classic PPO 500 \$0.00	HDHP 1500 \$0.00	HMO - NorCal \$0.00	HMO - SoCal \$0.00	HMO - CO \$0.00	Dental PPO \$0.00
Pre-Tax Employee Contributions	\$0.00 \$297.67	\$0.00 \$249.80	\$0.00 \$300.63	\$0.00 \$200.64	\$0.00	\$0.00 \$21.46
Post-Tax Employee Contributions	,	· ·	\$420.00	\$200.64 \$348.77	\$220.23 \$383.78	•
IRS Reportable Imputed Income	\$436.48	\$350.94	\$420.00	\$348.77	\$383.78	\$31.10
EE + EE's Child(ren) + DP + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$113.40	\$154.64	\$150.32 \$150.31	\$100.32	\$110.11	\$10.61
IRS Reportable Imputed Income	\$549.88	\$446.11	\$570.32	\$449.08	\$493.89	\$41.94
no neportable imputed income	43.00°	у 44 0.11	\$370.3 <u>2</u>	Ş443.00	Ç 4 93.69	\$41.54
EE + EE's Child(ren) + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
IRS Reportable Imputed Income	\$279.68	\$228.85	\$360.32	\$274.70	\$302.01	\$26.55
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Domestic Partner Bi-Weekly (26 Pay Cycles) Costs

Vision

The IRS requires that you pay taxes for domestic partner coverage.

The following shows payroll contributions and additional taxable income for each benefit and tier option.

EE + DP	VSP	
EE T DF	Vision	
Pre-Tax Employee Contributions	\$0.00	
Post-Tax Employee Contributions	\$1.17	
IRS Reportable Imputed Income	\$1.97	

EE + DP's Child(ren)	VSP Vision	VSP Vision
EE + DP S Chila(ren)	EE + DP Child	EE + DP Children
Pre-Tax Employee Contributions	\$0.00	\$0.00
Post-Tax Employee Contributions	\$1.17	\$2.37
IRS Reportable Imputed Income	\$1.97	\$4.61

FF : FFIs Child(now) : DD	VSP Vision	VSP Vision
EE + EE's Child(ren) + DP	EE + EE Child + DP	EE + EE Children + DP
Pre-Tax Employee Contributions	\$1.17	\$2.37
Post-Tax Employee Contributions	\$1.20	\$0.00
IRS Reportable Imputed Income	\$1.95	\$3.14

EE + DP + DP's Child(ren)	VSP Vision	VSP Vision
EE + DP + DP'S Chila(ren)	EE + DP + DP Child	EE + DP + DP Children
Pre-Tax Employee Contributions	\$0.00	\$0.00
Post-Tax Employee Contributions	\$2.37	\$2.37
IRS Reportable Imputed Income	\$4.61	\$4.61

	VSP Vision	VSP Vision	VSP Vision	VSP Vision
EE + EE's Child(ren) + DP + DP's Child(ren)	EE + EE Child + DP	EE + EE Children + DP + DP	EE + EE Child + DP	EE + EE Children + DP + DP
	+ DP Child	Child	+ DP Children	Children
Pre-Tax Employee Contributions	\$1.17	\$2.37	\$1.17	\$2.37
Post-Tax Employee Contributions	\$1.20	\$0.00	\$1.20	\$0.00
IRS Reportable Imputed Income	\$5.78	\$6.97	\$5.78	\$6.97

EE + EE's Child(ren) + DP's Child(ren)	VSP Vision EE + EE Child + DP Child	VSP Vision EE + EE Children + DP Child	VSP Vision EE + EE Child + DP Children	VSP Vision EE + EE Children + DP Children
Pre-Tax Employee Contributions	\$1.17	\$2.37	\$1.17	\$2.37
Post-Tax Employee Contributions	\$1.20	\$0.00	\$1.20	\$0.00
IRS Reportable Imputed Income	\$1.95	\$3.14	\$5.78	\$6.97