



January 1, 2024 - December 31, 2024

Domestic Partner Bi-Weekly (26 Pay Cycles) Costs

Medical and Dental

The IRS requires that you pay taxes for domestic partner coverage.

The following shows payroll contributions and additional taxable income for each benefit and tier option.

EE + DP	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Post-Tax Employee Contributions	\$170.10	\$142.74	\$180.38	\$120.38	\$132.15	\$8.88
IRS Reportable Imputed Income	\$249.42	\$200.54	\$252.00	\$209.26	\$230.26	\$12.88
EE + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Post-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
IRS Reportable Imputed Income	\$166.29	\$133.69	\$210.00	\$174.39	\$191.89	\$15.71
EE + EE's Child(ren) + DP	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$184.28	\$154.64	\$150.31	\$100.32	\$110.12	\$10.61
IRS Reportable Imputed Income	\$235.24	\$188.64	\$282.06	\$229.32	\$252.29	\$11.16
EE + DP + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Post-Tax Employee Contributions	\$297.67	\$249.80	\$300.63	\$200.64	\$220.23	\$21.46
IRS Reportable Imputed Income	\$436.48	\$350.94	\$420.00	\$348.77	\$383.78	\$31.10
EE + EE's Child(ren) + DP + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$184.28	\$154.64	\$150.31	\$100.32	\$110.12	\$10.61
IRS Reportable Imputed Income	\$549.88	\$446.11	\$570.32	\$449.08	\$493.89	\$41.94
EE + EE's Child(ren) + DP's Child(ren)	Anthem Classic PPO 500	Anthem HDHP 1500	Kaiser HMO - NorCal	Kaiser HMO - SoCal	Kaiser HMO - CO	MetLife Dental PPO
Pre-Tax Employee Contributions	\$113.40	\$95.16	\$150.32	\$100.32	\$110.11	\$10.85
Post-Tax Employee Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
IRS Reportable Imputed Income	\$279.68	\$228.85	\$360.32	\$274.70	\$302.01	\$26.55



January 1, 2024 - December 31, 2024

Domestic Partner Bi-Weekly (26 Pay Cycles) Costs

Vision

The IRS requires that you pay taxes for domestic partner coverage.

The following shows payroll contributions and additional taxable income for each benefit and tier option.

EE + DP	VSP Vision			
Pre-Tax Employee Contributions	\$0.00			
Post-Tax Employee Contributions	\$1.17			
IRS Reportable Imputed Income	\$1.97			

EE + DP's Child(ren)	VSP Vision EE + DP Child	VSP Vision EE + DP Children		
Pre-Tax Employee Contributions	\$0.00	\$0.00		
Post-Tax Employee Contributions	\$1.17	\$2.37		
IRS Reportable Imputed Income	\$1.97	\$4.61		

EE + EE's Child(ren) + DP	VSP Vision EE + EE Child + DP	VSP Vision EE + EE Children + DP		
Pre-Tax Employee Contributions	\$1.17	\$2.37		
Post-Tax Employee Contributions	\$1.20	\$0.00		
IRS Reportable Imputed Income	\$1.95	\$3.14		

EE + DP + DP's Child(ren)	VSP Vision EE + DP + DP Child	VSP Vision EE + DP + DP Children		
Pre-Tax Employee Contributions	\$0.00	\$0.00		
Post-Tax Employee Contributions	\$2.37	\$2.37		
IRS Reportable Imputed Income	\$4.61	\$4.61		

EE + EE's Child(ren) + DP + DP's Child(ren)	VSP Vision EE + EE Child + DP + DP Child	VSP Vision EE + EE Children + DP + DP Child	VSP Vision EE + EE Child + DP + DP Children	VSP Vision EE + EE Children + DP + DP Children
Pre-Tax Employee Contributions	\$1.17	\$2.37	\$1.17	\$2.37
Post-Tax Employee Contributions	\$1.20	\$0.00	\$1.20	\$0.00
IRS Reportable Imputed Income	\$5.78	\$6.97	\$5.78	\$6.97

EE + EE's Child(ren) + DP's Child(ren)	VSP Vision EE + EE Child + DP Child	VSP Vision EE + EE Children + DP Child	VSP Vision EE + EE Child + DP Children	VSP Vision EE + EE Children + DP Children
Pre-Tax Employee Contributions	\$1.17	\$2.37	\$1.17	\$2.37
Post-Tax Employee Contributions	\$1.20	\$0.00	\$1.20	\$0.00
IRS Reportable Imputed Income	\$1.95	\$3.14	\$5.78	\$6.97