



Employee Stock Purchase Plan Plan Detail Sheet

GENERAL INFORMATION

IRS LIMITS

Shares Limit	2,500 shares per Purchase Period
Purchase Limit	USD \$25,000.00 (or local currency equivalent) in stock value per Calendar Year, based on Offering Price.
Contribution Type	Post-Tax

ELIGIBILITY & CONDITIONS

You are eligible to participate in the Employee Stock Purchase Plan (the "Plan") based on the following eligibility criteria and conditions, provided you are not part of an excluded class of associates (as further described in the Plan):

Eligibility	EMEA*, Canada, Australia, Japan, Singapore & U.S. Associates working over 20 hours per week.
First Eligibility Offering Period	The next Offering Period that commences after your hire date.
Offering Date (Offering Period Start Date)	August 15 & February 15
Automatic Enrollment	No
Contributions	Each Pay Period
Contribution Limit	1-15% of base salary (subject to IRS limits)

Stock will be purchased on your behalf at the end of each Offering Period

Purchase Dates (Offering Period End Date)	August 14 & February 14
Stock Price	15% discount on the lower of the closing price on the Offering Date and the closing price on the Purchase Date.

We recommend working with a professional tax advisor to obtain an opinion on tax treatment based on your circumstances.

For administrative purposes, and consistent with the IRS rules, the Plan was revised effective August 15, 2021 to provide that each participant may only purchase up to USD \$25,000 (or local currency equivalent) worth of shares under the Plan (calculated by dividing USD \$25,000 by the fair market value of a share of common stock on the first date of the offering period, known as the Offering Date) in any one calendar year.

CONTRIBUTION CHANGES

Contribution changes are made through your Shareworks account. During an Offering Period, you may only decrease your contribution rate once for such Offering Period. You may either decrease or increase your contribution rate for the next Offering Period during the enrollment window prior to the beginning of such Offering Period. You may not increase your contribution rate during any Offering Period.

WITHDRAWALS

You may withdraw from the Plan during any Offering Period. Withdrawals must be made at least 12 business days prior to the end of an Offering Period. Accumulated payroll deductions will be refunded as soon as administrative possible, usually in 1-2 pay cycles. Re-enrollment into the Plan must be done at least 7 business days prior to the beginning of an Offering Period.

You may reduce your contributions to 0% during an Offering Period without withdrawing from the Offering Period. Your contributions to that date will be used to purchase shares on the Purchase Date. To participate in the Plan for the next Offering Period, you must re-enroll by increasing your contribution rate during the enrollment window prior to the beginning of such Offering Period.

SERVICE & CONTACT INFORMATION

You can access information regarding your Shareworks account via the internet or via phone:

Company Name	Morgan Stanley Shareworks
Plan	2017 ESPP Plan
Website	https://alteryx.solium.com
Phone	1-877-380-7793 (8:00 A.M. to 8:00 P.M. EST)
Email	help@solium.com

**Excluding Ukraine*

This information sheet is only a summary of the key terms of the Plan and is qualified by the provisions of the Plan. For additional Plan information, contact Alteryx, Inc. at StockAdmin@alteryx.com.

Definitions for capitalized terms not defined in this detail sheet can be found in the Plan.